

Tri-City Citizens Union for Progress
675-81 South 19th Street
Newark, New Jersey 07103

Quarterly Joint Board Meeting
September 11, 1979
Minutes

Present: Maso P. Ryan - President
Dr. Ulyssess Blakeley - President Emeritus
Lillian Green - Policy Committee
Alwin Arce - Board
Margaret Thompson - Priorities / Board
Richard Schoolmaster - Trust Fund
Vera B. Mc Millon - Trust Fund Chairperson
Barbara Bertschy - Policy Committee
Daniel Brown - Priorities Housing Corp. President
Joan Gamble - Amity #1 Treasurer
Robert Van Zee - West Side Citizens Rehab Corp. President
Matthew Sheffield - Amity #1 President

Staff: Rebecca Doggett Andrade
Edward Andrade
Julia R. Scott
Joe Thomasberger
Geraldine Mincy
Arvind Patel

The meeting opened with dinner at 5:30 p.m.

The meeting was called to order at 7:00 p.m., President Ryan was asked by Ms. Andrade to skip formal procedure, and go straight to the reorganization plan.

1. The first phase of the proposed reorganization was to stop Housing Management.

Ms. Andrade explained the basis for her proposal to phase out management, some reasons were.

1. The Hud contract has given us the opportunity to assess the needs of the entire neighborhood and that we would have the study results soon. This study will tell us where to put our energy and resources. We can no longer afford to keep our energy focused on one area; but our resources must be placed where they will make the most impact.

President Ryan asked if Ms. Andrade thought dropping management would have an adverse effect on the neighborhood?

Ms. Andrade's reply was, that if we decide to phase out management it would be up to us not to let that happen.

Mr. Brown stated that he felt that it was now a matter of whether Amity #I and Priorities could stand on there own, and it was time to see if they could.

Ed Andrade stated that Tri-City should be working with the leadership of the whole neighborhood, not with just Amity and Priorities. He said that they could still get our help but that our relationship with them would be the same as that with the whole neighborhood. Ed Andrade also stated that there was a housing program from the state in work and that it should soon be available for use.

Ms. Gamble stated her reservations about the phasing out of management and said that the Amity tenants would need a lot of help.

Mr. Arce suggested that Tri-City explain Co-op's from A to Z again to the residents, and the two main themes should be financial responsibility and transition.

Ms. Andrade's suggestion was that the Co-op Board and Priorities call a meeting and include management. They should begin to think about what they would need to help them through the transition.

Ms. Mc Millon stated that the tenants needed more training and that they must put in more time so they will see the problems, and what is going on with the Co-op and Priorities.

Ms. Green made a motion that Tri-City cease the management of Amity# I and # II A as of March 31, 1980. M/S/P

Ms. Thompson asked for Mr. Kelly to look at the management contracts

The next phase of Ms. Andrade's reorganization outline was to designate Ms. Julia Scott as Acting Executive Director. Ms Andrade explained she would not be leaving on a full time basis until December 31, 1979.

She stated that her appointment would go before the Board of Freeholders on September 26, 1979, and she would be better able to know her hours with the County and at Tri-City then. Salary would be shared by both organizations.

Ms. Mc Millon expressed reservations about picking an Acting Executive Director so quickly.

Ms. Andrade explained that once we phase out management only two facets would remain, Programs and West Side Revitalization.

Ms. Green stated that we should move for someone within the organization.

Ms. Green made a motion that the board accept the recommendation of the Executive Director that Ms. Julia R. Scott, be made Acting Executive Director contingent on Ms. Andrade's resignation as of December 31, 1979.

Motion made and seconded.

A lengthy discussion followed; Rev. Schoolmaster pointed out that there were no salary or job functions in the outline.

Ms. Bertschy said that she felt that the specific's could be discussed as they became necessary.

Ms. Andrade said that she wanted the salary to be part of the motion because of the inequity of salaries between Joe, Ed, and Julia.

Ms. Andrade explained that Tri-City could not afford an Executive Director and a Program Director. So Julia's transition would combine the two positions.

Ms. Thompson said she was under the impression that there was not going to be an Executive Director, and that there was no need to rush in to a decision and over ride Ms. Mc Millon.

Ms. Thompson asked where the Finance Director would be placed. Ms. Andrade said, we would have to decide where Mr. Thomasberger would best fit to utilize his resources and where he felt he could best serve. Mr. Arce asked President Ryan to move for the vote. Ms. Green was asked to repeat her motion. The motion was that Julia R. Scott, be made Acting Executive Director contingent on Ms. Andrade's resignation as of December 31, 1979. M/S/P

Ms. Andrade asked for an adjournment and a meeting set for another time to look at salary for Julia, and to move on to phase three of the reorganization plan.

The meeting was adjourned until September 18th 1979 at 5:30 p.m.

Respectfully submitted,

Geraldine R. Mincy